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Tips to impress during your job INTERVIEW

First impressions DO matter

1.

Be genuine

Statistics prove that during the meeting your appearance and your behavior weight more than what you say.

Be confident, dress professionally, practice a firm handshake, make eye contact and pay attention to body language.

Tell your story so that employers and recruiters see the massive value you can add to the team.

2.

Research

Research the company and get familiar with their services and background. This will give you the opportunity to make great conversation, to ask pertinent questions and even find connections or mutual topics of interest.

Show enough interest and enthusiasm during the conversation, but make sure you don't pass off as someone desperate

3.

The S.T.A.R. answers

Be concise in your answers.

Use the S.T.A.R. system when you answer questions: describe the Situation, Task, Action and Result - don't give unnecessary details and don't ramble. Be honest, don't make things up as you go, as lies are short lived in interviews.

4.

Behavioral questions

Behavioral questions dig into past achievements and predict future performance.

Focus on past achievements that highlight your abilities in teamwork, problem-solving, conflict resolution and responding to failures.

Take your time and chose your examples carefully, as good answers often come after a moment of reflection.

5.

The 5 minutes rule

Studies indicate that interviewers make up their minds about candidates in the first 5 minutes of the interview and then spend the rest of the interview looking for things to confirm that decision. Make the most out of those 5 minutes.

Tailor the recruiter's experience and let your personality shine: make conversation, start on a positive note, find common topics.

**Education and experience don't
guarantee success –
Attitude and Habits do!**

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